

## **(Senior) Human Resources Manager (m/f/d)**

ATAI is a Berlin, New York and London based biotech company builder with the ultimate vision to cure mental health disorders. We focus on developing solutions for people that suffer from a real unmet medical need; starting with the 320 million people who suffer from depression. We are particularly interested to revive and leverage the existing research on treatments with prior evidence for efficacy and safety in humans, such as psilocybin and ketamine, to initiate a paradigm shift. We currently have two platform companies that are active in the mental health area: COMPASS Pathways and Perception Neuroscience. In addition, we are passionate to back recent advancement in data sciences to enable people to live healthier and happier lives. To deliver on our vision we follow a decentralized, technology- and data-driven platform approach that provides the required technology, human and financial resources to our autonomous teams that develop incubated or acquired treatments. This approach enables us to bring therapeutics to patients in a more innovative, efficient and effective way.

### **Opportunity:**

- Be a major contributor to the success of a well-positioned, well-financed, early stage biotech company
- Become part of creating a radical new and impactful paradigm shift in drug development and patient care
- Work on improving the lives of millions of people with a real unmet need
- An open, results-driven and meritocratic start-up culture

### **Responsibilities:**

- In charge of all recruiting and team development activities at ATAI and report to the CEO
- Actively involved in recruiting high performance decentralized teams to develop our incubated treatments
- Implement and manage all HR-functions of ATAI across the globe (Germany, USA, Australia, UK)
- Support the management in creating a diverse, high-performance and team-based culture
- Establish and supervise all HR processes, incl. recruiting, personnel administration, payroll and development
- Contribute to the planned growth of the company by recruiting accordingly to our staffing requirements
- Be a trustworthy contact partner for employees and management in all personnel issues
- Develop and integrate staffing programs designed to attract the highest calibre of talent and manage all HR-related issues (incl. motivation and retention of talent)
- Ensure all program initiatives align with the company's core values and culture

### **Qualification:**

- At least Bachelor's degree in Personnel Management, Business Administration or in a similar field
- Strong track record (3+ years) in a similar position
- Excellent knowledge of German and US labour law; knowledge of UK labour law is a plus
- Good knowledge of MS Office; experience in selection and implementation of an HR software is a plus
- Business fluent in English and German
- High reliability & integrity, being a self-starter and hands-on approach
- Comfortable in fast-paced small company environment with minimal direction and limited structure
- Familiar with running and developing virtual teams
- Ability to successfully function in a matrix organization

Join us to improve the lives of millions suffering from a real unmet medical need - Apply today via [careers@atai.life](mailto:careers@atai.life)!

Please note that we can only accept applications from people that have a valid EU or US work permit.

