

## Chief Operating Officer (m/f/d)

ATAI is a Berlin, New York and Amsterdam based biotech company builder with the ultimate vision to cure mental health disorders. We focus on developing solutions for people that suffer from a real unmet medical need; starting with the 320 million people who suffer from depression. We are particularly interested to revive and leverage the existing research on compounds with prior evidence for efficacy and safety in humans, such as psilocybin and ketamine, to initiate a paradigm shift. We currently have two platform companies that are active in the mental health area: COMPASS Pathways and Perception Neuroscience. In addition, we are passionate to back recent advancement in data sciences to enable people to live healthier and happier lives. To deliver on our vision we follow a decentralized platform approach that provides the required technology, human and financial resources to our autonomous teams that develop incubated or acquired compounds. This approach enables us to bring therapeutics to patients in a more innovative, efficient and effective way.

### Opportunity:

- Be a major contributor to the success of a well-positioned, well-financed, early stage biotech company
- Become part of creating a radical new and impactful paradigm shift in drug development and patient care
- Work on improving the lives of millions of people with a real unmet need
- An open, results-driven and meritocratic start-up culture

### Responsibilities:

- Support overall integration of strategy and execution together with CSO and CMO and report to CEO
- Execute ATAI's decentralized platform strategy and jump-start newly acquired or incubated compounds
- Setup a best-in-class operations team at the ATAI level
- Support hiring of C-level executives for newly formed drug development entities and other critical roles
- Ensure high quality standards by making sure best practices are shared among the ATAI companies
- Establish processes and policies to foster efficiency in daily operations at ATAI and our subsidiary ventures
- In charge of all legal matters in conjunction with outside counsel on the ATAI level
- Development of IP strategy and ensure it is effectively implemented
- Introduce and monitor OKRs or a similar results-driven management system
- Responsible for investor relations and supervisory board reporting

### Qualification:

- Advanced degree, ideally MD or Ph.D.
- Additional business degree / MBA is a plus
- 5-10 years of relevant operational leadership experience (ideally) in biotech organizations
- Extensive knowledge of overall drug development process relevant to pharmaceutical/biotech organizations
- Experience in an early stage and publicly held biotechnology company is desirable
- Experienced in managing multiple projects in different clinical phases
- Skilled in developing collaborative relationships with internal researchers and external vendors / consultants
- Strong attention to detail, financial acumen; capable of planning and providing oversight of overall budget
- Comfortable in fast-paced small company environment with minimal direction and limited structures
- Consulting or investment banking experience is a plus

Join us to improve the lives of millions suffering from a real unmet medical need - Apply today via [careers@atai.life](mailto:careers@atai.life)!  
Please note that we can only accept applications from people that have a valid EU or US work permit.

