

## Chief Medical Officer (CMO)

The CMO will report to the CEO/COO, and work in close collaboration with the CSO. The position will serve to provide both clinical subject matter expertise, as well as oversee the design and conduct of the company's clinical development. Along with the CSO, the CMO will develop of the clinical strategy for the lead clinical asset and direct the execution of clinical studies resulting in a demonstration of clinical proof-of-concept and follow on study program.

### Responsibilities:

- Lead and collaborate with internal stakeholders as well as partners, investigators and CROs to design and implement clinical studies.
- Write protocols, investigator brochures, clinical study reports and (in conjunction with an outside advisor) regulatory documents.
- Conduct investigator meetings and lead site initiation visits with clinical trial investigators.
- Execute and deploy drug development strategic plans, develop contingency plans, budgets and milestones.
- Translate findings from research and nonclinical studies into clinical development opportunities.
- Interact with clinical investigators and thought leaders.
- Conduct clinical trials using ethical guidelines relevant to the pharmaceutical industry and ensure compliance with these external guidelines.

### Qualifications:

- At least 10 years of relevant drug development experience, ideally in Neuroscience and/or Neuropsychiatry with previous responsibility for setting up clinical strategy and overseeing clinical operations.
- Proven clinical development strategist with experience designing, implementing and conducting clinical trials, with emphasis on proof-of-concept and first-in-human studies.
- Knowledge of carrying out clinical trials.
- Experience with antidepressants incl. RAAD's is desirable, but not required.
- Strategic leadership and tactical skills, excellent initiative and judgment, and demonstrated ability to positively represent the goals of Perception.
- Experience in an early stage, privately held biotechnology company is desirable.
- Demonstrated ability to develop and maintain excellent working relationships with both internal colleagues and external contacts, including key thought leaders, and investigators.
- Demonstrated ability to work well in teams in a cross functional manner.
- Ability to communicate and work independently with scientific/technical personnel.
- Ability to think critically and demonstrated troubleshooting and problem-solving skills.
- Self-motivated and willing to accept temporary responsibilities outside of initial job description.
- Comfortable in a fast-paced small company environment with minimal direction and able to adjust workload based upon changing priorities.

### Education:

- M.D. or M.D., Ph.D. with a Neuroscience / Psychiatry background preferred.