

Global Human Resources Lead (m/f/d)

ATAI is a Berlin and New York based biotech company builder with the ultimate vision to cure mental health diseases and aging. We focus on developing solutions for people that suffer from a real unmet medical need; starting with the 320mn patients that suffer from depression. In the area of mental health, we are particularly interested to revive and leverage the existing research on formerly “vilified” compounds with prior evidence in humans - like psilocybin and ketamine - to initiate a paradigm shift. We currently have two platform companies that are active in the mental health area: COMPASS Pathways and Perception Neuroscience. In addition, we are passionate to back recent advancement in longevity research and data sciences to significantly increase the healthy lifespan of humans. To deliver on our vision we follow a decentralized platform approach that provides the required technology, human and financial resources to our autonomous teams that develop incubated or acquired compounds. This approach enables us to bring therapeutics to patients in a more innovative, efficient and effective way.

Opportunity:

- Be a major contributor to the success of a well-positioned, well-financed, early stage biotech company
- Become part of creating a radical new and impactful paradigm shift in drug development and patient care
- Work on improving the life of millions of people with a real unmet need
- An open, results-driven and meritocratic start-up culture

Responsibilities:

- In charge of all recruiting and team development activities at ATAI and report to the CEO
- Actively involved in recruiting high performance decentralized teams to develop our incubated compounds
- Implement and manage all HR-functions of ATAI across the globe (Germany, USA, Australia, UK)
- Support the management in creating a diverse, high-performance and team-based culture
- Establish and supervise all HR processes, incl. recruiting, personnel administration, payroll and development
- Contribute to the planned growth of the company by recruiting accordingly to our staffing requirements
- Be a trustworthy contact partner for employees and management in all personnel issues
- Develop and integrate staffing programs designed to attract the highest calibre of talent and manage all HR-related issues (incl. motivation and retention of talent)
- Ensure all program initiatives align with the company’s core values and culture

Qualification:

- At least Bachelor’s degree in Personnel Management, Business Administration or in a similar field
- Strong track record (5+ years) in a similar position
- Excellent knowledge of German and US labour law, knowledge of Dutch and UK labour law is a plus
- Good knowledge of MS Office; experience in selection and implementation of an HR software is a plus
- Business fluent in English and German
- High reliability & integrity, being a self-starter and hands-on approach
- Comfortable in fast-paced small company environment with minimal direction and limited structure
- Familiar with running and developing virtual teams
- Ability to successfully function in a matrix organization

Join us to improve the life of millions suffering from a real unmet medical need - Apply today via [careers@atai.life!](mailto:careers@atai.life)

Please note that we can only accept applications from people that have a valid EU or US work permit.

